

July 2004

CCC Statue to be Dedicated at Devil's Lake State Park

Welcome to the summer issue of E-Friends!

FWSP held its summer meeting on July 10th at Point Beach State Forest. The meeting also included a strategic planning session facilitated by Leslie Ann Howard, FWSP Board member. Thank you to all staff, local groups, and individual members who took part in the input surveys during the last few months; and for FWSP to start taking new directions.

The Volunteer Jamboree is coming up on September 12-14th at Yellowstone Lake State Park. An itinerary and registration form are included in this issue on page 5 and 6. Registrations are due by August 27th. I look forward to seeing all Park System volunteers there.

Also, be sure to note the successful events on page 2. I am extremely impressed with the activities I have seen this summer in the parks, forests, and on trails; and I commend you for taking part in the restoration, preservation, and protection of our precious natural resources in this state. Keep up the excellent work!

As always, I am available at 608.266.7617 or kate.zurlo-cuva@dnr.state.wi.us, and welcome your correspondence. I hope you enjoy this summer edition of E-Friends!

YOU ARE INVITED to a special dedication ceremony in honor of the Civilian Conservation Corps. The event is sponsored by the graduates of the Devil's Lake CCC program, the Friends of Wisconsin State Parks, the Friends of Devil's Lake, and the Wisconsin Department of Natural Resources

The ceremony will occur at 2:00 p.m. on Friday, July 30, 2004, at Devil's Lake State Park, South Shore Group Camp.

It will include introductory remarks by William Lunney, President of the Friends of Wisconsin State Parks, and comments by former CCC workers.

The CCC was an organization unique in American history. The CCC consisted of many young men, WWI veterans, and skilled laborers from private companies.

The CCC camps were formed across the country to perform a wide range of skilled and unskilled projects in the American wilderness. The contributions of the CCCs were and remain a national treasure.

The statue and plaque, funded by the State of Wisconsin and the Friends of Devil's Lake State Park, recognizes the many young men who worked on conservation projects at Devil's Lake in the 1930's during the heart of the Great Depression. For more information,

contact Kate Zurlo-Cuva at 608.267.7617 or by e-mail at kate.zurlo-cuva@dnr.state.wi.us.



The bronze statue of a CCC worker recognizes the conservation projects completed at Devil's Lake.

Congratulate Your Fellow Friends

'Trees' Exhibit at New Glarus Woods State Park

Submitted by Steve Johnston

The Friends of New Glarus Woods State Park recently hosted an interpretive exhibit, *Trees*, at the historic Village Hall in New Glarus. The exhibit is comprised of numerous educational displays and activities exploring the development of trees, types and uses of different species, the role trees have played in folklore and mythology, and the food people and animals obtain from trees.

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Area children study Wisconsin map of Champion Trees. Children are: (left-right) Olivia Xistris-Songpanya, Sierra Whisler, Riley Parker, Gabby Whisler, Georgianna Xistris-Songpanya, and Aimee Kujak. Photo by Dunnell Kendrick-Parke.

Brillion Prairie Celebration

Submitted by Diane Schauer

On July 10th, the Brillion Nature Center Association held a Prairie Celebration celebrating 20 years of Prairie at the BNC. In June 1984, the WDNR first began planting restored prairie at the BNC. The first section planted is known as the Behnke Prairie, named after the family that lived on the property before it became the Brillion Nature Center.

Mildred and Donald Behnke, who grew up on the property, and many of their family members returned to Brillion for the event. They told

stories about living on the farm and raising chickens in the building that is now our Nature Center.

The BNC's first permanent Naturalist, Mary Pardee, also attended the event and spoke lovingly about the need to continue to teach children about nature at places like this.

Many of those attending the Prairie Celebration were early members of the Board and volunteers who have given so much to the BNC over the last 20 years.

Harold Wolf of the Peters Foundation and Len Vaness of the BNCA, Inc. cut the ribbon for the grand opening of our new accessible trail and boardwalk. The trail will increase trail access for those using walkers, wheelchairs, or simply pushing strollers with children. This trail was made possible by a grant from the Recreational Trails Act and generously matched by the R.D and Linda Peters Foundation.

The trail is 1/4 mile long and leads out to the Marsh Overlook with a view of our new osprey nesting platforms. Wisconsin Public Service partnered with the WDNR last February to install two new platforms in the Brillion Wildlife Area. Two baby ospreys and their parents entertained us all.

It was a day spent reflecting on the 20 years of the Nature Center and looking forward to the next 20 and beyond. Happy Anniversary to the Brillion Nature Center and it's prairies!



Harold Wolf of the Peters Foundation and Len Vaness of the BNCA, Inc. cut the ribbon for the grand opening of Brillion's new accessible trail and boardwalk. Photo by Diane Schauer.

Volunteer News

Register for the Volunteer Jamboree September 12-14

All park system volunteers are invited to attend the Volunteer Jamboree event from Sunday, September 12 to Tuesday, September 14, 2004, at Yellowstone Lake State Park.

As recognition for the excellent work of volunteers across the state on State Parks, Trail, Forests, and Recreation Areas, the Bureau of Parks and Recreation will be recognizing its volunteers with three days and two nights of free camping, relaxation, and fun.

The Jamboree will include a visit to Pendarvis, a question and answer session with the new parks director, and evening nature events.

Registration and an itinerary are included in this issue on page 5 and 6. The event is free! But please bring a dish to pass for the potluck on Sunday night.

All volunteers, campground hosts, and Friends members are welcome. Contact Kate Zurlo-Cuva at 608.266.7617 or kate.zurlo-cuva@dnr.state.wi.us with questions.

Volunteers: Give Them A Good Time and a Great Place To Work

From casanet.org

It is extremely important to provide volunteers with a rewarding job, one in which working facilities are satisfactory and social relationships are positive.

A study of volunteer workers in three Israeli social service organizations found that organizational variables (such as adequate preparation for the task they were asked to do) and attitudinal variables (such as task achievement, relationships with other volunteers, and the nature of the work itself) were the best predictors of volunteer retention.

Another study by Colony, Chen, and Andrews identified factors important to volunteers in any volunteer job. After analyzing their data, Colony, Chen and Andrews noted:

“Perhaps the single most important finding reported in this study is the relatively high importance volunteers accord

situational facilities...In addition to the intrinsic and extrinsic incentives associated with volunteer work, then, it appears that individuals strongly desire conditions and organizational settings that facilitate effective and efficient volunteer work.”

Most of the top 10 items selected dealt with clear responsibilities, interesting work, and effective supervision.

The factors that are key elements for each volunteer job will vary. A study of the Master Gardener volunteer program identified three top perceived benefits that volunteers thought essential: receiving new sources of information, obtaining new gardening knowledge, and gaining access to experts and information.

But note that none of these is “altruistic.” Each factor involves a benefit that the volunteer felt to be of value to her and which was gained through volunteering and the additional training provided.

Additionally, volunteers whose regular paid employment failed to satisfy their needs for psychological growth tend to be more satisfied with volunteering when it could satisfy those growth needs.

A study of volunteers at three social service organization’s conclusion was particularly intriguing: “The present study suggests that volunteers who perceive their paying jobs as



Volunteers enjoy the 2002 Volunteer Jamboree

Continued on page 4.

Knowles-Nelson Stewardship Grant Applications and Guidelines Available

With the deadline only a few months away, it's time to start thinking about new projects and exciting activities for the coming year.

Applications will be mailed out to local Friends groups and property managers for the upcoming grant cycle.

Please read the guidelines carefully for changes and note that there is only one deadline: November 15, 2004.

It is strongly recommended that if your group or NCO is interested in applying for a grant that they contact first their property manager and then Kate Zurlo-Cuva to discuss the project narrative. Kate can be reached at 608.266.7617 or kate.zurlo-cuva@dnr.state.wi.us.

Volunteers, continued from page 3.

relatively unfulfilling should be asked to do the more challenging work.”

This would suggest that volunteer motivation could be improved by first analyzing potential volunteer's attitudes toward their current job to identify deficiencies and then structuring volunteer assignments to fill the gaps.

Variables that might be examined would include whether the paid job is worthwhile, interesting, satisfying, diverse, flexible, and allowed for such factors as social interaction, and expression of leadership skills.

The prospective volunteer would be encouraged to identify elements of a possible volunteer job that would meet motivational needs not currently being met in their life and particularly not being met in their paid work. It would then



*A Knowles-Nelson Stewardship Project completed successfully by the Kettle Moraine Natural History Association: Melendy's Prairie Restoration, Scuppernong River Habitat Area, Kettle Moraine Southern Unit.
Photo by Ron Kurowski.*

become important to make sure that the volunteer job provided this perceived need.

Another way of thinking effective retention is to develop ways to let the volunteer have more “fun.” It has been suggested that one way to view volunteering is as a “leisure” activity—something which is done freely without expectation of monetary benefit.

The final answer to volunteer retention and recognition is simple – operate a well-managed program.

Volunteers, like the rest of us, tend to make rational decisions about the allocation of their time; they will strive to spend it in settings where they obtain value gained through volunteering and the additional training provided.

'Trees,' continued from page 2.

The museum quality exhibit is on loan from the Cable Wisconsin Natural History Museum. The Friends of New Glarus Woods State Park obtained it to continue their support of the interpretive program at the park, to increase public environmental education, and as part of their fundraising to build The Resources Environmental Education House (T.R.E.E. House), which will be the interpretive center at New Glarus Woods.



VOLUNTEER JAMBOREE

Yellowstone Lake State Park

September 12-14, 2003

Group Campground #201

Yellowstone Lake State Park will be hosting this year's Volunteer Jamboree. ALL Wisconsin State Park System volunteers are invited to attend this fun, educational, and social gathering.

REGISTRATION

Please fill out a registration form online at www.wiparks.net or mail or fax it to Bureau of Parks & Recreation by August 27, 2004.

FOOD

Please bring a dish to share for the first evening (Sunday, September 12th). Enjoy a traditional Cornish miner's lunch (pasties) and chicken dinner on Monday (September 13th) provided by the Bureau of Park (vegetarian meals available).

LODGING

Electrical and non-electrical campsites are available free of charge.
Motels are also available in the area, but the cost is not covered

ACTIVITIES

Discover & explore Yellowstone Lake State Park
Tour of Pendarvis, a Cornish Miner's Colony and Restoration
Explore downtown Mineral Point
Evening nature programs



REGISTRATION FOR THE WISCONSIN STATE PARK SYSTEM

2004 VOLUNTEER JAMBOREE

Yellowstone Lake State Park

SEPTEMBER 12-14, 2004

- Do you need a campsite (fee waived) or are you making own arrangements (at own expense)?

Camping _____ Motel (on your own) _____ No lodging needed _____

- Campsite needed for which night(s)? Sunday, Sept. 12th _____ Monday, Sept. 13th _____

- Do you need an electrical campsite? Yes _____ No _____

Electric campsites are LIMITED! If you request an electrical site and there are none available, an anon-electric site will be reserved.

- Do you require any special accommodations (eg: vegetarian meal) _____

- What items or topic would you be interested in learning more about ? _____

- Number of years volunteering with the Wisconsin State Park System _____

Name of Park, Forest, Trail, or Recreation Area representing _____

Name of Volunteer(s) _____

Mailing Address _____

CITY STATE ZIP

Phone () _____ Email _____

To participate in this year's volunteer jamboree at Yellowstone Lake State Park, return this completed registration form by **August 27, 2004**. Registration forms should be mailed or faxed to:

Linda Netzer

DNR-Bureau of Parks & Recreation

PO Box 7921

Madison, WI 54704

OR FAX: 608-267-7474

Attn: Linda Netzer

Please call Yellowstone Lake State Park at 608.523.4427 only if you have general questions about the park or area attractions. **Please DO NOT make telephone reservations with park staff or ReserveAmerica for campsites.**

MOTELS IN THE AREA

Mineral Point

Comfort Inn - (608) 987-4747

Monroe

Americinn Lodge & Suites - (608) 328-3444

Super 8 - (608) 325-1500

Dodgeville

House On the Rock Inn - (608) 935-3711

Best Western Quiet House & Suites - (608) 935-7739

Super 8 - (608) 935-3888